



HEARTH

Board of Directors

HEARTH is an acronym; Homelessness Ends with Advocacy, Resources, Training, and Housing. HEARTH is a 501(c) (3), non-profit organization that provides transitional housing to domestic violence survivors and their families, but HEARTH provides more than a temporary home. HEARTH's Program Participants are required to enroll in educational or vocational training to help secure living wage employment opportunities. We also provide access to workshops that provide life skills. Food, clothing and childcare are among the supportive services HEARTH offers to facilitate participant success. Our program boasts an impressive success rate, with 84% of participants obtaining permanent housing, 75% securing full time employment, 88% increasing their education level, and 89% increasing their income level.

For more information, please visit our website at www.hearthpgh.org

The Board of Directors is an essential part of the leadership team at Hearth. In this role, the ideal candidate will be an experienced strategic thinker, problem-solver, and willing ambassador who can support efforts to create awareness and resources for HEARTH to maintain its service to its clients. This is a unique opportunity for an individual who is passionate about HEARTH's mission and wants to have a meaningful impact on homelessness and survivors of trauma.

Position

The Board Member will support the work of HEARTH and provide mission-based leadership and strategic governance. While day-to-day operations are led by HEARTH's Chief Executive Officer, the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

Leadership, governance and oversight

- Serving as a trusted advisor to the CEO as they develop and implement HEARTH's strategic plan
- Reviewing agenda and supporting materials prior to board and committee meetings
- Being informed of, and meeting all, legal and fiduciary responsibilities including providing a personal gift annually, approving HEARTH's annual budget, audit reports, and material business decisions
- Assisting the CEO and board chair in identifying and recruiting other Board Members



- Partnering with the CEO and other board members to ensure sound governance
- Serving on committees and taking on leadership roles
- Representing HEARTH to stakeholders and acting as a proactive and enthusiastic ambassador for the organization to current and potential donors, volunteers, partners, and community stakeholders
- Ensuring HEARTH's commitment to a diverse board and staff that reflects the communities HEARTH serves
- Commit to activities that broaden our reach and impact
- Provide educational, engagement, and advocacy opportunities to new board members

Fundraising

HEARTH Board Members will consider HEARTH a philanthropic priority and make annual gifts that reflect that priority. It is crucial to have 100 percent of Board Members make an annual contribution, so that HEARTH can credibly solicit contributions from foundations, organizations, and individuals. Our minimum annual "give/get" is \$2,500.

Additionally, fundraising success is dependent upon Board Member participation. Board members are expected to support events through sponsorship solicitation, ticket sales, auction items, and attendance. HEARTH's signature fundraising events include Tees and Traps, The Art of Wine & Food and Purses for a Purpose.

Board terms/participation

HEARTH's Board Members serve a three-year term and are eligible for re-appointment for one additional three-year term. After an interval of one year, a former Board member may again be elected or appointed. If the Board desires to have a member serve more than two consecutive three year terms, this provision can be waived by a majority vote of the current Board members. Board meetings are held every other month on the third Wednesday of that month. Committee meetings will be held in coordination with full board meetings and scheduling of events.



Qualifications

Ideal candidates will have the following qualifications:

- Related personal and/or professional experience/expertise in Strategy, Innovation, government-funding, Mental health, Social Services, Philanthropy, Workforce Development, Finance and HR
- A passion and ability to provide resources for families who are homeless and/or have experienced domestic violence
- Willingness to learn about HEARTH's clients, the challenges they face, and the services HEARTH provides. Must love humans!
- Willingness to be an ambassador and fundraiser who can support efforts to create awareness and cultivate meaningful relationships for HEARTH

Service on HEARTH's Board of Directors is without compensation and is 100% voluntary.