



HEARTH 2022 Committee Descriptions

All committees – work to complete goals and objectives identified through HEARTH’s strategic plan that are assigned to that committee.

GOVERNANCE Committees– Comprised of Board members and staff. Report to the Board of Directors on issues that impact agency governance. Led by board members with staff support.

Finance Committee – Led by Treasurer. Handles HEARTH’s financial matters including the following:

- A. Recommends all financial guidelines to be followed
- B. Reviews the Annual Budget and Balance sheet with staff and presents it to the Board
- C. Reviews the annual audit with the auditors and presents it to the board
- D. Reviews and monitors the Budget
- E. Reviews and monitors the Investment Portfolio

Chair: Randy King

***Executive Committee** – Oversees the strategic planning process and implementation of policies helping to determine the long-term vision and plans of the agency. May act on issues for the full board in between board meetings in accordance with the by-laws. Responsible for goal setting, performance management, development and evaluation of the CEO. This committee is comprised of the Board officers and the chairs of the Program and Personnel committees and may include additional board members appointed by the Board President.

Program Committee – Program Planning and Evaluation committee is responsible for monitoring program policies and recommending modifications. Members of the committee assist the Program staff of the organization and may meet as a group with Program Participants to assess and support their progress. Chair(s) Betsy Farmer & Joan Eichner

Personnel Committee – Works with and advises the CEO to oversee all human resource issues of the agency including: personnel policies, benefits, compensation, staffing structure, new position recommendations, etc.

Chair: Marcia Oglan

Board Development Committee - is responsible for Board member recruitment, on-boarding, education, nomination, Board Assessment and best practices. The committee also assists with committee member recruitment. Chair: Vacant



EVENT Committees – comprised of Board, Staff and others. The committee is event focused

Purses with a Purpose Committee – Plans and executes the annual Purses with a Purpose Event usually held in December. Secures sponsors, silent auction items and involves the entire Board of Directors in the event.

Tees & Traps Committee – Plans and executes the annual golf & trap outing usually held in June. Secures sponsors, foursomes, silent auction items and involves the entire Board of Directors in the event.

Wine and Food Committee – Plans and executes the annual Wine and Food Event usually held in the fall. Secure sponsors, beverage and food vendors, silent auction items and involve the entire Board of Directors in the event.

AD HOC Committee- Comes together for a specific purpose, makes recommendations, and dissolves; Volunteer leadership with staff support.