

**NORTH HILLS AFFORDABLE HOUSING
STATEMENT ON CONFLICT OF INTEREST**

Conflict of Interest. Any duality of interest or possible conflict of interest on the part of any member of the Board of Directors or staff members of North Hills Affordable Housing shall be disclosed to the Board and made a matter of record through an annual procedure. Any Board member having a duality of interest or possible conflict of interest on any matter shall not vote on the matter or use his/her personal influence as it pertains to the issue.

The minutes of the meeting shall reflect that a disclosure was made, as well as the abstention from voting. The foregoing requirement shall not be construed as preventing the Board member from briefly stating his/her position in the matter nor from answering questions of other Board members.

CONFIRMATION STATEMENT

I, ONYEKA EGBUNA, member of the Board of Directors of North Hills Affordable Housing, have read the Statement on Conflict of Interest set forth above and agree to comply therewith. I state that, to the best of my knowledge and behalf, I am not involved in any activity and have no outside interests which conflict or suggest a potential conflict with the best interests of North Hills Affordable Housing, except as reported below. During my term of office as a member of the Board, I agree to report promptly any situation that might involve or appear to involve me in any conflict of interest with North Hills Affordable Housing.

NATURE OF ACTIVITY OR INTEREST (Please be specific.)

IF NONE, INITIAL HERE _____

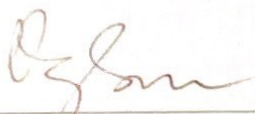
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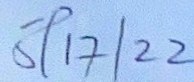
SIGNATURE AND DATE

CONFIDENTIALITY STATEMENT

I understand that all program participants have the right to be treated in a respectful manner and to have their privacy protected. Therefore, I shall maintain the confidential nature of all information I may obtain during the course of my assignment. I agree not to discuss the facts of a family living at HEARTH HOMES with anyone except HEARTH staff.



Signature



Date



Vision: Every family and individual lives in safe, affordable housing.

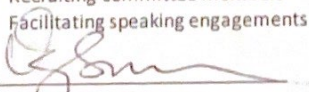
Mission: To provide a range of supportive services and housing that empowers families, who are survivors of domestic violence and experiencing homelessness, to become independent, self-sufficient and adequately housed; and to foster low-income housing opportunities to prevent homelessness and encourage safe affordable housing.

HEARTH Board Member Expectations

1. Attendance at board meetings (participation as a policy maker and planner).
 - * Attend 4 of the 6 scheduled Board meetings either in-person or via the preferred video and audio-conferencing platform. During the pandemic, in-person meetings are on-hold and are being replaced by Zoom, which is currently the preferred video and audio-conferencing platform.
 - * Become well informed on all agenda items.
 - * Contribute knowledge and express points of view based on experience.
 - * Consider other points of view, make constructive suggestions, and help the board make group decisions reflecting the thinking of the total group.
 - * A willingness to accept the majority decision even when you are in the minority.
2. Attend and actively participate in 75% of your committee meetings, as well as any special ad hoc committees to which you are appointed.
3. Support agency fundraising events. Examples include, but are not limited to: attendance; ticket sales; sponsorships or silent auction items.
4. Attend the annual Strategic Planning session and scheduled Board Orientation.
5. Provide and maintain a list of at least 10 active names in the data base to expand our community outreach.
6. Assume leadership roles in agency fund-raising campaigns and events by setting a stretch goal annually and raising a minimum of \$2,500 per year.
7. Make an annual financial contribution to the agency at a personally significant level.
8. Assume board leadership responsibilities as requested and as possible (such as committee chairperson, elected officer, etc.).
9. Represent the agency at community events, with organizations and with individuals.
10. Be informed about the agency's programs, policies and services.
11. Be informed about the needs of the community, society, and constituents.
12. Evaluate the board's performance on an annual basis.
13. Evaluate your performance and commit to your board member responsibilities on a yearly basis.

I will also try to assist the board by:

1. Referring names of potential board members.
2. Recruiting committee members.
3. Facilitating speaking engagements.


Board Member Signature

8/17/22 Date

Witness